

**MIO AUSABLE SCHOOLS' BOARD OF EDUCATION  
REGULAR BOARD MEETING MINUTES  
July 9, 2018**

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PRESENT: Fullerton, Holzwarth, Hunter, Lashley, LaVigne, Tappan  
ABSENT: Irelan  
ADMINISTRATION: Ciske, Niles  
ATHLETIC DIRECTOR: Demory  
RECORDING SECRETARY: McVeigh

Vice President Hunter called the meeting to order at 6:30 p.m. in the auditorium.

Pledge of Allegiance.

Organizational Business Issues are conducted annually at the July board meeting, with the remainder of the organizational meeting held in January of each year.

**2018-2019-1**

Holzwarth/LaVigne

to approve consent agenda items:

- a) Minutes of regular & special meetings of June 10, 2018 and June 25, 2018
- b) Monthly finance.
- c) Meeting Dates – the regular meeting of the Mio AuSable Schools Board of Education for 2018-2019 shall be held on the second Monday of each month. Regular Board meetings will start at 6:30 p.m., not to exceed 9:30 p.m., to be held in the Mio AuSable School.

Accordingly, the meeting dates are as follows:

July 9, 2018	January 14, 2019
August 13, 2018	February 11, 2019
September 10, 2018	March 11, 2019
October 8, 2018	April 8, 2019
November 12, 2018	May 13, 2019
December 10, 2018	June 10, 2019

Additionally, the first regular board meeting of the 2019-2020 school year will be July 8, 2019.

NOTE: Any changes from the above dates or the announcement and dates of any special meeting shall be posted in the lobby of the school.

- d) Depositories and Signatures – The Mio AuSable Schools designates Fifth Third, Huntington, First Federal of Northern Michigan/mBank and the Michigan School District Liquid Asset Fund Plus as the official depositories for school monies. Said designation conveys approval of all necessary forms for transacting business with said depositories and authorizes the President, Treasurer, Superintendent and his designees to sign necessary forms, vouchers, checks, receipts, wire transfers, etc., related to the district’s use of specified depositories. Food Service Account depositories and signatures: Treasurer, Food Service Director, Superintendent and his designee.
- e) Authorization for posting notices – the Superintendent ,or his designee, shall be designated as the person responsible for posting notices of all regular, rescheduled or special Board of Education meetings.
- f) Auditors – the Board of Education shall retain the firm Weinlander Fitzhugh as the school district’s auditors for the 2018-2019 fiscal year.
- g) Legal Counsel – the Board of Education shall retain the firm of Thrun Law Firm, P.C. as the school district’s legal counsel and representative for the 2018-2019 fiscal year.
- h) Board Member Compensation – the Board of Education establishes the following rates of compensation for all Officers and Trustees for the 2018-2019 fiscal year: \$30.00 per meeting attended; \$0 for absent members; \$10.00 per committee meeting attended; maximum compensation shall be for 52 meetings; mileage at the prevailing district rate.

YES: 6

NO: 0

Motion approved.

**Citizens’ Comments** – Roy, a taxpayer from Elmer Township, addressed the board regarding the public hearing notice and budget information which was not available at the June board meetings. This information was available at this meeting and a copy was provided to Roy, as well as to other citizens in attendance at the meeting.

**Athletic Director’s Report** – Mr. Demory thanked Mr. Gendernalik, Mr. Ciske and the Board of Education for giving him the opportunity to serve as Athletic Director and stated that he is looking forward to working with High School Principal, Mr. Niles, who has experience as an athletic director. Mr. Demory also gave special thanks to former Athletic Director, Teresa Cole. He is extremely appreciative of her willingness to mentor him as he begins this new role. Mr. Demory then provided an athletic update. Mike Kann has verbally resigned as the Varsity Boys’ Head Basketball Coach. This position will be posted. Mr. Demory stated that he is happy to have Chris Tappan as the Head Coach for Varsity Girls’ Basketball and feels that she is a great role model for our athletes. To date, no one has applied for the Varsity Track coaching position. A meeting will be held in early August regarding expectations for coaches. Emphasis will be on sportsmanship and a positive approach with athletes. Mr. Demory will be meeting with members of the Chargers (youth football) board and coaches to try to build a bridge between the two programs. Mr. Demory stated that he will be attending a class through the MHSAA for New Athletic Directors on July 26.

Ryan Rondo, Baseball Coach stated that the Mio Baseball Team was selected as 3<sup>rd</sup> in the state with an Academic All State average of 3.46. Mr. Demory, and the board, commended Mr. Rondo and the baseball team for this achievement.

**Elementary Principals' Report** – Mr. Ciske stated that eight teachers and two instructional coaches participated in professional development on June 18-19. Teachers worked on curriculum calendars and aligning curriculum with standards. This professional development was funded through the Title program. Kindergarten teachers, Judy Eurich and Delores McArdle, will be scheduling home visits with incoming kindergarteners, hoping to more effectively bridge the preK-K gap. Currently in the process of working on specials schedule. Again, Delores McArdle has stepped up to provide much appreciated assistance. Mr. Ciske also stated that some parents have approached him regarding the placement of their child with a particular teacher. Although this option was not open for parents to make requests, he is handling these situations on a case-by-case basis.

**Buildings and Grounds Report** – Mr. Niles stated that the summer custodial staff are ahead of schedule for room and floor cleaning. Gym floors were completed as of July 5. Painting has been done as projects are needed. Lawn mowing has been limited due to very dry conditions. Looking ahead, Mr. Niles stated that there are a few areas which will need addressed. Those areas include HVAC/Air Movers & Ductwork, including some repairs. The kitchen has a new piece of equipment needing a stand. Currently waiting on specs and materials. Mr. Niles is also looking into replacing and/or repairing sidewalk lights as this is also a safety issue. On July 6, the district will begin working on a Security Assessment. One other item that the district will need to look into is the need for a utility vehicle (van or pickup) for hauling material and/or pulling a trailer.

**Middle School / High School Principals' Report** – Mr. Niles provided an update. There are currently 18 high school and middle school students working on credit recovery. Three students earned National Certification in welding this summer. Congratulations to those students and their teacher, Mr. McFalda. Mr. Niles is recommending the hiring of Rebecca Blasius for a MS/HS English position. Mr. Niles also addressed policies, handbook policies and stated that he is currently working on three draft policies. Looking to combine the attendance and tardy policies into one, addressing the phone policy so that it is more enforceable and yet allows teachers to make use of technology when needed. Also looking to rearrange the discipline code for an easier to read and follow format.

**Superintendents' Report** – Superintendent Ciske provided an update. Representatives from the audit firm of Weinlander-Fitzhugh were in the district today for a pre-audit. The annual audit will begin on September 10. Mr. Ciske reported that on June 22, he met with Teresa Cole and Dan Reardon (Title Director) regarding the districts At-Risk funding. Mr. Ciske will be meeting with a COOR representative to provide further instruction regarding acceptable uses of these funds. The ESP (support staff) voted to ratify their contract on July 5. Board approval will be an action item. Mr. Ciske, along with Mary Lou Hunter, met with Trooper Ashley Simpson of the Michigan State Police to discuss security issues. Trooper Simpson has several good suggestions and will be an excellent resource going forward. In addition, she will speak to the staff about lockdowns and school security at the October 22 professional development day. Mr. Ciske reported that he is working on a procedure to lock and monitor the front entrance and stated that the Michigan State Police has grant money available for school security. This grant will open for applications in August. For the upcoming 2018-2019 school year, the district will be offering Universal Free Breakfast. This means that every student, regardless if they are designated free, reduced or full pay, will receive free breakfast every day. The district will be reimbursed for each student at their appropriate level. Mr. Ciske thanked Food Service Supervisor, Mary Miller, for putting this together and bringing it forward. Mr. Ciske met with NEOLA representative, Paul Mancine, as is working on administrative procedures that relate to board policies. Mr. Ciske informed the board that he has completed the first of eight modules in the Path to Leadership program through MASSP, and thanked the board for their support as he works through the process. Mr. Ciske announced that the last day to file to be on the ballot for the November school board election is July 24.

**Action Items –**

**2018-2019-2**

**Fullerton/Holzwarth**

consider approval of hiring of teacher contract for the 2018-2019 school year for Rebecca Blasius

YES: 6

NO: 0

Motion approved

**2018-2019-3**

**LaVigne/Lashley**

consider approval of collective bargaining agreement between Mio AuSable Schools and Mio AuSable ESP, MEA

YES: 6

NO: 0

Motion approved

**Board Members' Comments – None**

**Correspondence -**

Secretary Tappan read a letter addressed to Mio AuSable Schools from a 1961 graduate, Willard Lantz. Mr. Lantz thanked the teachers and administration for their help and stated that he was very grateful for their assistance during his time in school.

There was no other business.

**2018-2019-4**

**Fullerton/LaVigne**

to adjourn at 7:02 p.m.

YES: 6

NO: 0

Motion approved.

Respectfully submitted,  
Jeannette McVeigh, Recording Secretary

Christina Tappan, Board Secretary