

**MIO AUSABLE SCHOOLS' BOARD OF EDUCATION  
REGULAR BOARD MEETING MINUTES  
October 8, 2018**

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PRESENT: Fullerton, Holzwarth, Hunter, Irelan, Lashley, LaVigne  
ABSENT: None  
ADMINISTRATION: Ciske, Niles  
ATHLETIC DIRECTOR: Demory  
RECORDING SECRETARY: McVeigh

President Irelan called the meeting to order at 6:30 p.m. in the auditorium.

Pledge of Allegiance.

Due to the resignation of Christina Tappan, President Irelan called for nominations for the office of Board Secretary. Hunter nominated Fullerton for Secretary.

**2018-2019-15**

Hunter/Holzwarth that nominations for Secretary are closed and a unanimous ballot be cast for Fullerton for Secretary

Roll call vote.

YES: Fullerton, Holzwarth, Hunter, Irelan, Lashley, LaVigne

NO: None

Motion approved.

- **Secretary, Board of Education for 2018-2019: AMY FULLERTON**

**Consent Agenda**

**2018-2019-16**

Holzwarth/Hunter to approve consent agenda items:

- a) Minutes of Regular Meeting of September 10, 2018
- b) Monthly finance

YES: 6

NO: 0

Motion approved.

**Bolt of the Month Awards** – Six sixth, seventh and eighth grade students were honored as Bolt of the Month. These students were honored for their academic and citizenship achievements. Five students and their parent/guardian attended the meeting. President Irelan stressed what an honor it is to receive this award and thanked parents/guardians for their role in assisting their child to be the best they can be, not only through grades but through citizenship as well.

**Citizens' Comments** – None

Due to the resignation of Christina Tappan, Board Secretary, an interview was held for her replacement. The board received one application of interest for this board position. The board interviewed Jessika Mitchell for this board term. Discussion and vote.

**2018-2019-17**

Hunter/LaVigne

to appoint Jessika Mitchell to fill the board vacancy due to the resignation of Christina Tappan. Term expiration December 31, 2020.

**ROLL CALL VOTE:**

YES: Fullerton, Holzwarth, Hunter, Irelan, Lashley, LaVigne

NO: None

Motion approved.

President Irelan congratulated Jessika on her appointment to the board of education. Ms. Mitchell was given the Oath of Office and became an active board member.

**Athletic Director's Report** – Mr. Demory provided an athletic update. Football has increased in student participation. Seven games have been scheduled for next year, which will be the first year for Mio AuSable to participate as an eight-man football team. We will host Volleyball districts, which will be held at the end of October/beginning of November. Middle School Girls' Basketball has had a successful season so far. Middle School Boys' Basketball will begin practice this month, with their competition beginning in November. There are two soccer games left, with Mio students making up most of the team. In addition, Mio has two students running for Fairview's cross-country team. A new football scoreboard was donated by Linda Whaley, Jim Whaley and Kristy Whaley-McGregor. This scoreboard will be available for next football season and will be unveiled at the first home football game. Mr. Demory reported that Bill Daley was able to provide the district with a temporary scoreboard for this season and expressed sincere appreciation. Sadly, Mr. Daley passed away over the weekend. Ty McGregor and John Larrison held their preseason basketball meetings and are excited with the outstanding participation interest.

**Elementary Principals' Report** – Mr. Ciske reviewed elementary information. Parent/Teacher conferences were held on October 4 with good turnout. With the teacher evaluation process that is being implemented, the first step is for the teacher to identify focus areas through which they would like to grow throughout the year. To date, most of the elementary teachers have completed their growth plans. During observations, teachers will receive specific feedback relative to their focus areas. Mr. Ciske would like to use the growth plan to target professional development. Mr. Ciske updated the board on the R & R Room and stated that it has been well used. To date, there have been 171 referrals logged, with most of them being for relatively small issues. However, some have been for much larger issues. In addition to referrals, there are students who check in, visit during transition time and sometimes sit in there to work in a less distracting environment. Mr. Ciske commended Celeste Shiffer and stated that she has been instrumental in its development, as well as being a great resource. At this point, there have not been any applicants for the third grade teaching position vacated by Matt Whetstone.

**Buildings and Grounds Report** – Mr. Niles reported that the mowing and grounds work has continued. Repairs have been made to the football "House" and will continue on a maintenance schedule. There should be a completed "bonfire pit", which will be for future use. The shift of rooms has begun with the placement of the Elementary Music Program in the original music room. MSU Extension will be using Room 308 this year. In addition, the wall between rooms 114-116 has been removed. This room will now be used by the wrestling program. Mr. Niles stated that he is preparing for the winter season and will meet with Precision Excavating, the district's snow removal vendor.

**Middle School / High School Principals' Report** – Mr. Niles reported that he has gone over the pivot program and the initial steps toward developing meaningful teacher evaluations and stated that teacher growth produces student growth. Teams have been developed to begin work on refocusing the MS/HS Curriculum guide. Ongoing discussions regarding future trainings in school safety with local law enforcement. Again, Mr. Niles stated that the new "bonfire pit" is nearing completion. There are plans for a celebration during the last home football game. Many thanks go out to Rich Hoffman and to Precision

Excavating for their donations of material and manpower. Homecoming was held this past week. NWEA testing at the middle school level was completed earlier this month. October is College Application Month. There will be a number of Colleges and Universities that visit during the month. Mr. McFalda took a group of students to visit Moran Iron Works. All were impressed by the art and technical aspect of the facility. Mrs. Thiel's Drama class will travel to the Midland Center of the Arts to watch the "Addams Family" play on October 28. Mr. Niles informed the board that STEM day is scheduled for October 11. The Book Fair was held October 1-5, with profits going to the library to purchase additional books and educational material. Parent/Teacher conferences were held on October 4, with overall parent attendance at 55% for middle school/high school. In accordance with state mandated procedures, safety drills have begun. Mr. Niles stated that in an attempt to acknowledge positive behavior, he will now be reporting the good information and stated that 96% of high school and 84% of middle school students had no discipline issues last month. Of the 24% of discipline issues, they originated with four students. A new paraprofessional has been hired and a middle school/high school R & R room will be opening soon.

**Superintendent's Report** – Superintendent Ciske informed the board that the auditors will be in the district again next week to finalize the annual audit. Mr. Ciske and NEOLA representative, Paul Mancine, met last Saturday to discuss and work on administrative procedures. There are a substantial amount of procedures which still need to be reviewed. There is a need for substitute employees, particularly sub teachers. Paraprofessional positions have been offered to Misty deGuzman and Jesse Karbowski, who are in the process of completing fingerprinting and testing. Their approval will be an action item at the November board meeting. Mr. Ciske reported that there were a total of 531 students on Count Day. The district had budgeted for 525.

#### 2018-2019-18

Holzwarth/Hunter consider approval of resignation of Matthew Whetstone, effective September 21, 2018.

YES: 7

NO: 0

Motion approved.

**Board Members' Comments** – None.

**Correspondence** - None

There was no other business.

#### 2018-2019-19

Hunter/LaVigne to adjourn at 7:21 p.m.

YES: 7

NO: 0

Motion approved.

Respectfully submitted,  
Jeannette McVeigh, Recording Secretary

Amy Fullerton, Board Secretary